

ARTICLE 17
TEACHER WORKLOAD

A. If, in the opinion of the teacher, additional help is needed in the classroom due to a combination of number of students, special needs of students, type of curriculum, and additional work done by the teacher, the teacher shall confer with the building principal. If both agree that a paraprofessional is needed, they shall meet and confer with the superintendent. If all three agree, a paraprofessional may be hired for all or a portion of a day. At the high school level, the teacher shall first confer with the department chair, when appropriate.

B. It is the goal of the administration to attempt to balance the class make-up (i.e. ELL, special needs, gifted) taking into account the abilities and disabilities of the students.

Amended during 2025-26 Negotiations – Items C removed